RECRUITMENT

HCMS n.v.

ABOUT

HCMS N.V. is a Suriname-registered workforce solutions company serving the Oil & Gas sector across Suriname, the Caribbean, and international markets. As part of K&K Heritage Group N.V., we combine deep local market expertise with AI-powered technology to deliver end-to-end human capital services for IOCs, Tier 1 contractors, and manpower agencies operating in one of the world's most dynamic new energy frontiers.
WHAT WE DO: We are the only locally registered Employer of Record (EOR) in Suriname with a fully integrated AI-powered workforce platform. Our services are structured to remove every operational friction point between a client's business decision and a productive, compliant employee on the ground. Employer of Record & Payroll: HCMS acts as the legal employer for your local and expatriate workforce in Suriname. We handle employment contracts, payroll processing, and all statutory contributions — LB (income tax), SOZ (social insurance), and SZF (pension fund) — ensuring full compliance with Surinamese labour law. For international deployments, we structure split payroll arrangements that are legally compliant and operationally seamless.
Visa, Work Permit & Immigration. We manage the complete immigration cycle for expatriate personnel in Suriname, from initial work permit applications to renewals and reporting. Our in-country relationships with Surinamese authorities enable faster processing timelines and zero compliance gaps for clients mobilizing under tight project schedules.
Recruitment & Talent Acquisition. Our talent network spans Suriname, the Netherlands diaspora community, the Caribbean, and international O&G markets. We source, screen, and deploy technical professionals — engineers, HSE officers, welders, and operational specialists — against verified credentials and project-ready certification status (BOSIET, HUET, NEBOSH, CSWIP).

SERVICES OFFERED

recruitment

COMPANY INFORMATION

LOCATION	Bindastraat 68
WEBSITE	www.hcmsnv.com
KKF NO.	45008
FOUNDED	2006
EMPLOYEES	23
LANGUAGES	Engels, Nederlands, Spaans
CERTIFICATIONS	ISO 9901:2026

CONTACT

+597 431144

info@hcmsnv.com
www.hcmsnv.com